SFUC Board Meeting, November 4, 2019 Welcome and Check In 6:30 Present: Reverend Samaya, Sandy Chism, Dianne Dilts, Gwenneth MacKinnon, Linda Pugh, Donelda Rose

Next Meeting Location Dianne's, 10591 Springhill Crescent, Richmond December 2nd, 6:30

Set and Approve Agenda Agenda approved

Approve October Minutes Minutes approved

Treasurer -Chequing account Oct.31 balance per statement \$17,389.96, per chequebook \$13,062.45, difference = non-cashed cheques.

Savings account \$47,679.65 Term deposits \$309,423.81SFUC Board Agenda November 2019

Accepted as presented

#### Minister note:

Minster's salary and budget discussed. Continued discussions are planned.

# Community Engagement

Gwen's report accepted as presented

Gwen brought forward Chris Wulff's proposal for updating website. Do we hire a DMC or do it ourselves? Budget considerations were discussed. Board recommends that we hire Chris Wulff to complete his proposal to update website, to improve functionality and to implement Google Groups, up to max of 3,500 by the end of the fiscal year.

**ACTION**: Gwen and Rev Samaya will contact writers, find an editor and submit to Chris by Dec. 1

**ACTION**: Sandy and Gwen will create a contract.

**Old Business** 

Goals – more specifics

Bring concrete suggestions to next board meeting

#### Board

Policy and Procedures Manual -One year

Dianne and Karin will present a report at January Board meeting for review of progress and the whole process should be complete by September 2020 Restructure Committees- plan meetings

Committee work discussed. Faith Formation, Pot luck for each group What is the role of the Board member liaison, needs to sell the idea, find someone to chair

Redo Board Resource Manual with new configuration reflecting the umbrella icon Putting into words the five umbrella groups

New Terms of References

**ACTION**: Dianne will send draft of terms of reference

Strategic Plan In the works

**ACTION**: Dianne and Reverend Samaya are meeting to do this work

Minister

1. Strategic Plan

2. Developing Lay Leadership

Decision to cancel Harvest The Power

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Cover Board Highlights in the newsletter

**ACTION**: Dianne will write and Donnie will edit

Weather Cancellation Policy: The process will be posted in the November, January and March Chalice Lighters

Who makes sure this happens?

## **ACTION**

**New Business** 

Staying Safe -Review Disruptive Behavior policy and discuss dealing with a threat Volunteer Security at Sunday services

**ACTION**: Gwen to talk to Ryan

2020 Budget planning Get numbers into Linda

## **ACTION**

Fulfilling the Call

Reverend Samaya distributed three copies of the book for Board members to review.

8th principle

Gwen discussed an 8th principle dealing with anti-racism that is under study for both the UUA and CUC. Congregations are free to adopt the 8th principle if they so desire. "We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions."

No congregation in Canada has adopted this principle. Start thinking about this. **ACTION**: Get it on the radar for May 2020

Chalice Lighter

When requested we will include material from other congregations

Congregational Conversations

Discussed 30th anniversary, January 14 celebration and suggestion for an anniversary fundraiser concert

### **ACTION**

Next meeting December 2<sup>th</sup> 2019

Adjournment 8:52