

SFUC Board Meeting, February 3, 2020

Location: Sandy's common room

Present: The Reverend Samaya, Linda Pugh, Donnie Rose,
Dianne Diltz, Sandy Chism Regrets: Gwen MacKinnon

Chalice lighting and opening words, 6:30

Agenda Additions

Calendar

AGM dates

Minutes of January Board Meeting approved as distributed

Treasure's Report accepted as presented

Minister's Report

Discussion:

Code of Ethics for lay leaders; Board Members, Choir director. Awareness and protection against abuse of power, Policy will look at this.

Ministers, Board members and staff of Metro Vancouver congregations invited to conversation and reflection about UU presence in Metro Vancouver area. Location: Vancouver Church April 18, am.

How does the Board hold their policies as a whole, decisions as a body, speaking as one.

Report Accepted

New Business:

Lock Box

Discussed options for distribution of keys if the lock box is removed ACTION Sandy will follow up with a request to move the lock box.

TV/Projector

No to using a TV as suggested by the United Church

ACTION: Ask worship committee to investigate options

Who will do this?

Minister Yearly Review

Link information to strategic plan. Weight what is more important? What can the minister do? What does the congregation do? ACTION: All Board members go through the results of the evaluation to highlight what we need to pay attention to as a congregation. Send to Reverend Samaya prior to the next Board Meeting.

Community Connections

Reverend Samaya suggested having a point person for each event. The point person to write a short report which will go into the annual report.

ACTION: Dianne will report back what she finds out about Green New Deal/Hub

Waiting for information about refugee support

Old Business:

Administrative Assistant and Treasurer Assistant

Job descriptions, recruitment policy

Investigate the cost of using a Temp Agency

ACTION: Sandy will compile info to write a job description with Erin.

Policy

Dianne reviewed progress.

Vyda had agreed to read sections as they are finished and provide feedback.

Areas to be completed:

- Governance

- Human Resources – who we pay

- Finance

Google Drive will be used for housing all of our policies.

Admin person would maintain and update.

Next meeting, March 2nd at Gwen's , 5:30 dinner **Does this work for you Gwen?** 6:00 meeting

Adjourned at 9:00